

**KCGL-FM, KCWB-FM, KKLX-FM, KODI-AM, KTAG-FM, KWOR-AM, KYTS-FM, KZMQ-AM, KZMQ-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 - May 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
SPORTS DIRECTOR Open Date: 6/18/2019 Hire Date: 8/12/2019	1-8	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 28955 Pacific Coast Hwy. Ste 210 Malibu, California 90265 Url : <a href="https://www.allaccess.com/forum/viewforum.php?f=9">https://www.allaccess.com/forum/viewforum.php?f=9</a> Job Listings Manual Posting	N	3
2	BIG HORN RADIO NETWORK 1949 MOUNTAINVIEW DRIVE CODY, Wyoming 82414 Phone : 307-578-5001 RITA CONNERS	N	1
3	careerpage 2333 Wisconsin Street Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : <a href="http://www.careerpage.org/members/index.php">http://www.careerpage.org/members/index.php</a> Suzan Strong Manual Posting	N	0
4	Cody Country Chamber 836 Sheridan Ave Cody, Wyoming 82414 Phone : 307-587-2777 Url : <a href="http://www.codychamber.org">http://www.codychamber.org</a> Email : <a href="mailto:admin@codychamber.org">admin@codychamber.org</a> Elizabeth Stuard	N	0
5	Colorado Media School 404 S Upham Lakewood, Colorado 80226 Phone : 303-479-4908 Url : <a href="https://beonair.com/locations/colorado/">https://beonair.com/locations/colorado/</a> Email : <a href="mailto:dbyrd@beonair.com">dbyrd@beonair.com</a> Debbie Byrd	N	0
6	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0

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**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Wyoming Association of Broadcasters PO Box 1387 Cheyenne, Wyoming 82003 Phone : 307-632-7622 Url : <a href="https://www.wyomingbroadcasting.org">https://www.wyomingbroadcasting.org</a> Email : <a href="mailto:lauragrott@gmail.com">lauragrott@gmail.com</a> Laura Grott	N	0
8	Wyoming at Work 551 Running W Dr Gillette, Wyoming 82718 Url : <a href="https://www.wyomingatwork.com/vosnet/default.aspx">https://www.wyomingatwork.com/vosnet/default.aspx</a> Job Listings Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

**b. Exemptions or Other Sources of Candidate Referral**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/10/2019	Hosting of Job Fair	WYOMING BROADCASTERS VIRTUAL JOB FAIR  ONLINE OPPORTUNITY TO SEEK OUT FUTURE EMPLOYEES INTERESTED IN CAREER IN BROADCASTING.	2	RITA CONNERS VP OF BUSINESS AFFAIRS TED PEIFFER GENERAL MANAGER	1.00
2	12/16/2019	Co Sponsoring Job Fair	WAB JOB FAIR	1	RITA CONNERS VP OF BUSINESS AFFAIRS	1.00
3	3/5/2020	Participation in events or programs sponsored by educational institutions	CODY HIGH SCHOOL CAREER FAIR Cody High School 1225 10th St. Cody WY 82414 TO SPEAK WITH YOUTH ABOUT THE POSSIBILITY OF FUTURE CAREER IN BROADCASTING	1	RITA CONNERS VP OF BUSINESS AFFAIRS	0.25
4	4/17/2020	Sponsorship of events in the community designed to increase public awareness	SUNSET ELEMENTARY CAREER EXPLORATION DAY Sunset Elementary School 3101 E. Sheridan Avenue Cody, WY 82414 307-587-4279 TO SPEAK WITH YOUTH ABOUT THE POSSIBILITY OF A FUTURE CAREER IN BROADCASTING	2	RITA CONNERS VP OF BUSINESS AFFAIRS KIM KELLEY ON AIR TALENT	0.50
5	5/1/2020	Participation in scholarship programs	WYOMING BROADCASTER SCHOLARSHIP PROGRAM  WAB BOX 1387 CHEYENNE WY 82003	1	RITA CONNERS VP OF BUSINESS AFFAIRS	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>3.75</b>

